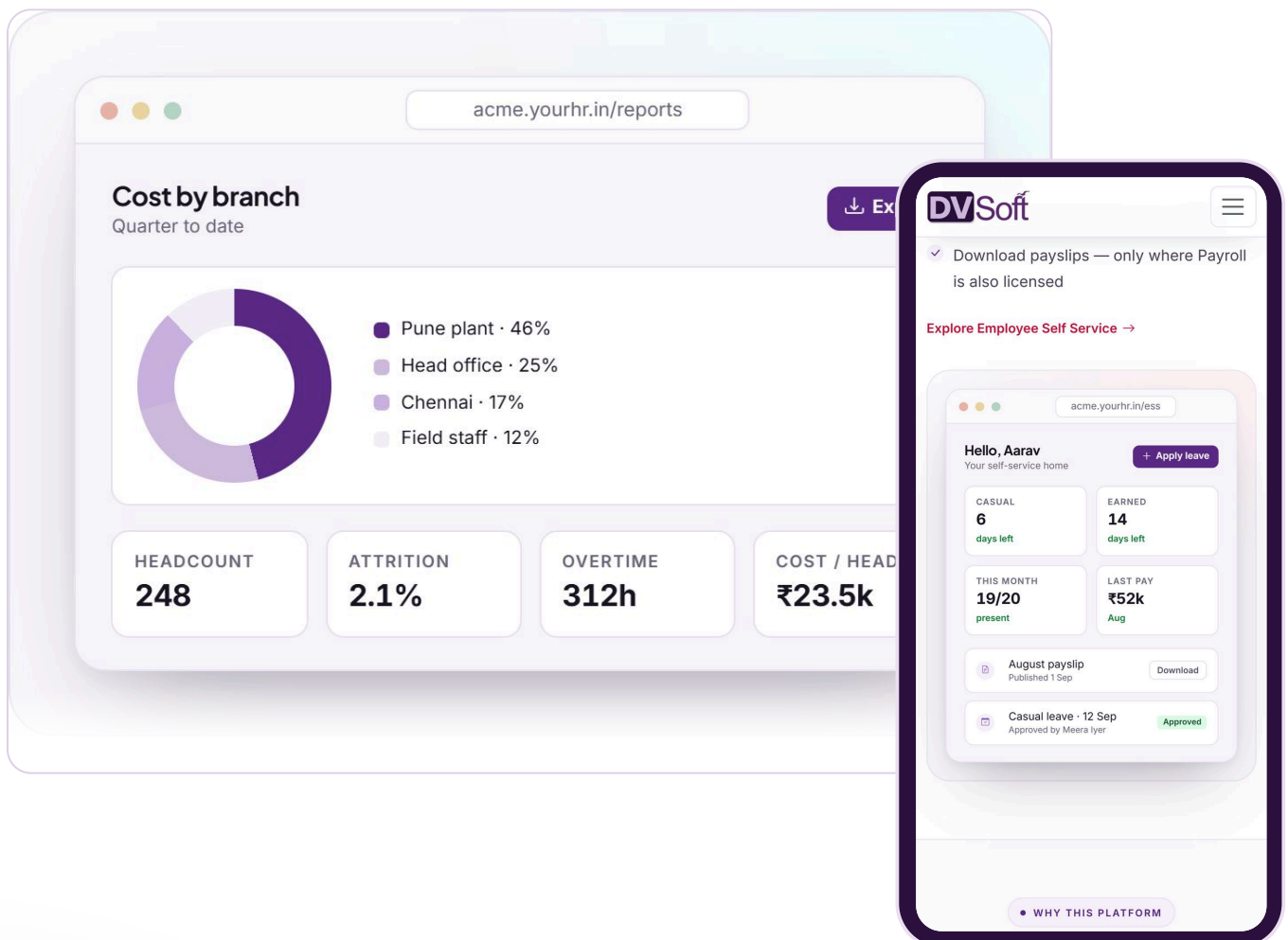


DV Soft HRMS & Payroll

HR software that charges you for what you actually run

Attendance, leave and payroll for Indian businesses on one platform, where attendance decides paid days and paid days decide the payslip. Licensed module by module: start with the one you need most and add the rest with no reinstall, no migration and no new login.



6

Modules, licensed one by one

₹1,999

Plans from, per year

1 day

To add a module, with no
reinstall

CSV

Export on every register and
report

OVERVIEW

HR software that charges you for what **you actually run**

DV Soft HRMS & Payroll puts employee records, attendance, leave and payroll on one platform. Shifts, rosters and late, overtime and regularisation rules turn punches into paid days, approved leave feeds attendance, and attendance feeds the payroll run. Every figure can be traced back to the record that produced it.

Payroll is treated as a legal record. Salary components are expressions you write and can read back, statutory rules sit on slabs you control, and loss of pay comes from real attendance on the day basis you choose. A processed run locks, and salary revisions, payroll locks, approvals and licence changes are kept in an immutable trail with their before-and-after values.

The platform is licensed module by module, and the menus, permissions and reports follow the licence. Group companies and branches keep separate data and separate licences under one login, the workspace can open on your own domain with your own branding, and every register and report exports to CSV from the screen you are on. A dedicated DV Soft team sets it up for your company, trains your staff and supports you 24/7.

WHO IT IS FOR

Growing businesses

Fifty to five hundred people, one HR person, and a payroll spreadsheet that has become hard to trust.

Multi-branch teams

Shops, plants or offices in several cities, each with its own shifts, holidays and approvers.

Groups of companies

Several legal entities under one owner: one login, separate books and consolidated reporting.

Payroll bureaus

Firms that run payroll for clients, each client in a workspace of its own on your own domain.

Basic	₹42,000.00
HRA	₹16,800.00
Special allowance	₹11,450.00
Provident fund	- ₹5,040.00
Professional tax	- ₹200.00
TDS	- ₹4,120.00
Net pay	₹60,890.00

Payslip with statutory deductions

DN	Diya Nair	Casual leave - 26 - 27 Sep - 2 days	Approve
AM	Aarav Mehta	Sick leave - 30 Sep - half day	Approve
KS	Kabir Singh	Earned leave - 7 - 11 Oct - 5 days	Review

Leave approvals in one place

KEY FEATURES

Built for the way **you actually work.**

01 Attendance that decides paid days

Shifts with grace periods, breaks and night-shift handling, rosters by employee, department or branch, and late-in, early-out, half-day and overtime rules you configure once.

02 Leave policies that run on their own

Leave types with their own accrual, encashment and carry-forward rules, half-day and hourly leave, multi-step approvals, and a ledger that shows why each balance is what it is.

03 Salary structures you can read

Salary components are expressions, not hard-coded formulas. Statutory rules sit on slabs you control, so a rate or threshold change is a configuration change, not a developer job.

04 A payroll run you can defend

Loss of pay from real attendance, loans and advances that repay on schedule, and runs that lock once processed. Payslips, registers and bank transfer files come out of the same run.

05 Built to be audited

Salary revisions, payroll locks, approvals and licence changes are kept in an immutable trail with before-and-after values, so there is an answer when somebody asks why a number changed.

06 Licensed module by module

Start with Attendance and add Payroll later. The sidebar, permissions and reports follow the licence, and a new module takes effect immediately, against the same employees and history.

07 Many companies, one login

Group companies, branches and separate legal entities keep their own data and licence. Switch between them from the top bar, and open the workspace on your own domain with your own branding.

08 Self service and easy exports

Employees see their attendance, apply for leave and download payslips on a phone browser. Every register and report exports to CSV for anyone holding the export permission.

	1	2	3	4	5	6	7	8	9	10
Aarav Mehta	P	P	P	H	P	W	W	P	P	P
Diya Nair	P	L	L	P	P	W	W	P	P	P
Kabir Singh	P	P	A	P	P	W	W	P	H	P
Meera Iyer	P	P	P	P	P	W	W	L	P	P
Rohan Das	H	P	P	P	P	W	W	P	P	A

Weekly attendance register

MODULES

Everything in **one system.****Employee Management**

Employee master with personal, statutory, bank and contract details; departments, designations, branches and employee types; documents with expiry tracking; custom fields; bulk import with per-row validation; a complete change history.

Attendance

Shift definitions, roster assignment, weekly offs and a holiday calendar per branch, late-in, early-out, half-day and overtime rules, regularisation requests with an approval trail, and daily and monthly registers.

Leave Management

Leave types with accrual, encashment and carry-forward rules, opening balances and automatic periodic accrual, half-day and hourly leave, multi-step approvals and a leave ledger.

Payroll

Expression-driven salary components, structures per employee with revision history, loss of pay from attendance, statutory slabs, loans and advances, locked runs, payslips, registers and bank transfer files.

Reports

Headcount, joiners and attrition, attendance and overtime, leave liability, payroll cost by component, department and period, and statutory registers for filing, each traceable to its records.

Employee Self Service

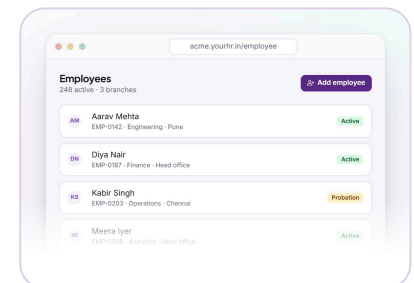
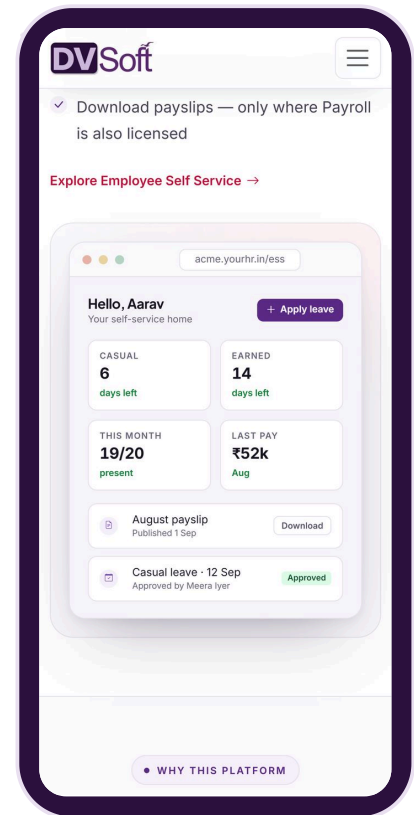
Own profile with change requests, own attendance and regularisation, leave applications with a live balance, and payslip downloads where Payroll is licensed, on a phone browser with nothing to install.

Companies, branches and domains

Platform-wide: several companies and branches under one account, each with its own data and licence, reached at the platform address, a subdomain or your own domain.

Audit trail and exports

Platform-wide: an immutable trail of consequential changes with before-and-after values, and CSV export of every register and report from the screen you are on.



QUESTIONS BUYERS ASK

How does licensing work?

A plan sets your limits (employees, users and branches) and the modules included. Adding a module or changing plan takes effect as soon as the licence is updated; nothing is reinstalled, and a downgrade never deletes existing data.

How is payroll calculated?

Salary components are expressions you write and can read back, with no hidden formulas. Loss of pay comes from real attendance on the day basis you choose, and every run shows its working before you lock it.

Do you support multiple companies?

Yes. Each company keeps its own employees, policies, payroll and licence. One person can belong to several and switch between them without signing out.

PLANS & GETTING STARTED

Choose a plan. **We set it up for you.**

Basic	MOST POPULAR Standard	Professional	Enterprise
One branch, up to 100 employees and 5 users.	Up to 5 branches, 200 employees and 15 users.	Up to 20 branches, 500 employees and 30 users.	Every module, unlimited scale, API access.
₹1,999 per year	₹3,999 per year	₹5,999 per year	On request Quoted for your size
✓ 100 employees ✓ 5 users ✓ 1 branch ✓ Employee Management ✓ Attendance ✓ Leave Management ✓ Payroll ✓ Reports ✓ Employee Self Service	✓ 200 employees ✓ 15 users ✓ 5 branches ✓ Employee Management ✓ Attendance ✓ Leave Management ✓ Payroll ✓ Reports ✓ Employee Self Service	✓ 500 employees ✓ 30 users ✓ 20 branches ✓ Employee Management ✓ Attendance ✓ Leave Management ✓ Payroll ✓ Reports ✓ Employee Self Service	✓ Unlimited employees ✓ Unlimited users ✓ Unlimited branches ✓ Every module ✓ API access

Taxes extra where applicable. Your product is ready within 6 to 24 hours of payment.

1 Book a demo Tell us your headcount, your branches and which of attendance, leave and payroll you need today, and see the platform on data that looks like yours.	2 A dedicated DV Soft team sets it up Your companies, branches, departments, shifts, leave policies and salary structures, with your existing employee list imported and validated row by row.	3 Training for HR and staff HR, approvers and payroll staff learn their screens, and employees learn self service for attendance, leave and payslips.	4 Go live, with 24/7 support Run one month alongside your current process, compare the registers, then switch over, with the DV Soft team on call around the clock.
 A dedicated team One team from the first call to go-live and beyond.	 Live in 6 to 24 hours Set up for you after payment, with your data moved in.	 Training included Hands-on sessions for every role until staff are confident.	 24/7 support Phone and WhatsApp, during and after go-live.

BOOK A FREE DEMO

See DV Soft HRMS & Payroll working for **your HR team.**

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  contact@dvsoft.in
 payroll.dvsoft.in



Scan to book a demo